Exhibit 14

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1	UNITED STATES DISTRICT COURT
2	NORTHERN DISTRICT OF CALIFORNIA
3	
4 PH	ILIP WONG, FREDERIC CHAUSSY,
5 An	d LESLIE MARIE SHEARN,
6 Ind	lividually, on behalf of all
7 Otl	ners similarly situated, and
8 On	behalf of the general public,
9	Plaintiffs,
10	vs. NO. 3:07-CV-2446 MMC
11 HS	SBC MORTGAGE CORPORATION (USA)
12 HS	SBC BANK, USA, N.A.; and
13 DO	OES 1 through 50, inclusive,
14	Defendants.
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17	DEPOSITION OF PHILIP WONG
18	SAN FRANCISCO, CALIFORNIA
19	NOVEMBER 29, 2007
20	
21	
22	Reported by Yvonne Fennelly, CSR No. 5495
23	
24	
25	

00002 1 Appearances: 2 3 For Plaintiffs: NICHOLS, KASTER & ANDERSON, LLP By: BRYAN J. SCHWARTZ, Attorney at Law One Embarcadero Center 7 Suite 720 San Francisco, California 94111 (415) 277-7235 10 (415) 277-7238 11 schwartz@nka.com 12 13 For Defendants: LITTLER MENDELSON 15 By: GEORGE J. TICHY, II, Attorney at Law 16 650 California Street 17 20th Floor 18 San Francisco, California 94108-2693 19 (415) 433-1940 20 (415) 399-8490 21 gtichy@littler.com 22

23 Also Present: WILLIAM HANSON, Videographer

24

- 1 Q. So if an individual who is seeking a loan
- 2 submits an application fee, that application fee would
- 3 be considered part of the income for which a commission
- 4 would be paid if the loan goes through; is that right?
- 5 A. Can you rephrase the question, please.
- 6 Q. Well, why don't you explain it to me.
- 7 A. If there was a client seeking a loan and the
- 8 loan file was declined due to our underwriting
- 9 guidelines, then that application fee is withdrawn from
- 10 our paycheck.
- 11 Q. Does the application fee get added to your
- 12 paycheck in some way if the loan goes through?
- 13 A. No.
- 14 Q. Let me see if I understand this: How much is
- 15 an application fee?
- 16 A. \$325.
- 17 Q. Okay.
- 18 So if an application is submitted, the
- 19 individual pays \$325; and if the loan is not approved,
- 20 your compensation is reduced by \$325; is that what
- 21 you're saying?
- 22 A. No.
- 23 Q. Well, then will you clarify that for me,
- 24 please.
- 25 A. If an applicant submits an application, it goes

- 1 through our normal underwriting process guidelines. If
- 2 those guidelines do not match the qualification, and the
- 3 325 fee would normally get collected at the end of the
- 4 application, which is closed at title and escrow.
- 5 Q. Yes.
- 6 A. However, if that file gets declined, that \$325
- 7 is removed from our payroll.
- 8 Q. So it's not a situation where you actually have
- 9 received the money and then it's taken back from you
- 10 later. It's money which is set aside to be part of the
- 11 compensation arrangement; is that right?
- 12 A. Can you be more specific about that question?
- 13 Q. Well, I'm not understanding what you're telling
- 14 me, and I want you to be as clear as you possibly can
- 15 be, because when the court and the jury have an
- 16 opportunity to hear what you have to say, it's going to
- 17 be important that they understand it as well.
- 18 A. Okay.
- 19 Q. So do you get any portion of the application
- 20 fee as compensation if the loan goes through?
- 21 A. No.
- 22 Q. No.
- Now, you've said that the application fee is
- 24 deducted from the compensation, your compensation?
- 25 A. From my payroll.

- 1 Q. From your payroll?
- 2 A. Yes.
- 3 Q. When you say "your payroll," you mean from
- 4 monies that otherwise would be paid to you?
- 5 A. Yes.
- 6 Q. Okay.
- 7 Now, again, let me be very specific.
- 8 So are you saying to me that whatever amount of
- 9 money you would otherwise be paid, that if a loan
- 10 doesn't go through, that there is a deduction from your
- 11 future compensation equal to the amount of the
- 12 application fee which the mortgage company received from
- 13 the loan?
- 14 A. On our normal payroll, that comes out. If the
- 15 application fee -- if the loan gets declined, the
- 16 application fee gets removed from our payroll, which
- 17 normally if we do not fund the loan, or the loan does
- 18 not go through, our payroll itself gets deducted.
- 19 Q. Is the application fee at any point under any
- 20 circumstance part of your payroll?
- 21 A. Are you talking about my commission payroll or
- 22 my base payroll or my --
- 23 Q. Any payroll of yours.
- 24 A. It has been removed from my payroll before.
- 25 Q. Again, I'm not understanding you.

- 1 How can you remove something which has never
- 2 been part of it?
- 3 So my question to you is: Is it ever part of
- 4 your payroll?
- A. To what I'm looking at through payroll, it's
- 6 being deducted from my payroll.
- Q. Okay.
- I don't want this deposition to go on forever, 8
- 9 but --
- 10 MR. SCHWARTZ: I believe, Counsel, he's
- 11 answered the question very clearly. I understand what
- 12 he's saying.
- 13 MR. TICHY: I'm glad you do.
- 14 MR. SCHWARTZ: Try to ask the question a
- 15 different way, I guess.

16 BY MR. TICHY:

- Q. Let me ask it somewhat differently, then. 17
- 18 During the first year of your employment with
- 19 the mortgage company, how did your commission
- 20 arrangement with the mortgage company work?
- A. During my first year? 21
- 22 Q. Yes.
- 23 A. It was very vague.
- 24 Q. Well, why don't you try to describe it for us.
- 25 A. So we were paid a base salary.

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1	REPORTER'S CERTIFICATION
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3	You, Yvonne Fennelly, Certified Shorthand
4 Rep	orter, in and for the State of California, do hereby
5 certi	ify:
6	
7	That the foregoing witness was by me duly
8 swo	rn; that the deposition was then taken before me at
9 the t	ime and place herein set forth; that the testimony
10 and	proceedings were reported stenographically by me and
11 late	r transcribed into typewriting under my direction;
12 that	the foregoing is a true record of the testimony and
13 pro	ceedings taken at that time.
14	
15	IN WITNESS WHEREOF, you have subscribed my name
16 this	day of, 2007.
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22	Yvonne Fennelly, CRP, CSR No. 5495
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